附件4：

Attachment 4:

中关村外籍人才申请在华永久居留积分

评估标准

**Qualification Standards for Applications of   
Permanent Residence in China under the Points System from Foreign Talent in Zhongguancun Science Park**

中关村科技园区管理委员会制

Compiled by the Administrative Committee of Zhongguancun Science Park

中关村创业团队外籍成员申请永久居留资格积分评估标准

Qualification Standards for Applications of Permanent Residence in China under the Points System from Foreign Members of New Venture Teams in Z-Park

|  |  |
| --- | --- |
| **一级指标**  **Primary Factor** | **二级指标**  **Secondary Factor** |
| **教育学历**  **（10分）**  **Education Background**  **（10 points）** | 专科或专科以下学历  Junior college or below |
| 本科  Bachelor’s Degree |
| 硕士  Master’s Degree |
| 博士  Doctorate |
| **年龄（5分）**  **Age（5 points）** | 16-25岁  16-25 years old |
| 26-55岁  26-55 years old |
| 56-65岁  56-65 years old |
| 66岁以上  66 years old and above |
| **在华工作年限**  **（5分）**  **Number of Years Working in China**  **（5 points）** | 不足1年  Less than 1 year |
| 1年（含）-3年（不含）  1 year (including 1) to 3 years (excluding 3) |
| 3年（含）-5年（不含）  3 years (including 3 ) to 5 years (excluding 5) |
| 5年（含）-7年（不含）  5 years (including 5) to 7 years (excluding 7) |
| 7年（含）年以上  7 years (including 7) and above |
| **工作方式（5分）**  **Mode of Employment**  **（5 points）** | 全职  Full time |
| 兼职  Part time |
| **相关工作经验**  **（15分）**  **Relevant Work Experience**  **（15 points）** | 著名高等院校、科研机构、国际组织和知名企业工作经验  Work experience in prestigious institutions of higher learning, scientific research institutions, international organizations and well-known enterprises |
| **团队创业产业**  **发展预期**  **（20分）**  **Development Prospect of the Industry Your Team Engaged in**  **（20 points）** | ——是否符合中关村战略性产业发展方向  In line with Z-Park strategic industry development or not  ——团队拥有创新成果/核心技术情况  Innovative products/core technologies owned by the team |
| **团队企业实际成长评估**  **（20分）**  **The Company’s Real Growth Assessment**  **（20 points）** | ——获得社会投资或投资机构认可情况  Private investment and institutional investors attracted  ——企业营收及税收情况  Company earnings and tax  ——所在团队近两年连续投资情况  Continuous investment made by the team over the past two years |
| **团队创业能力评估**  **（20分）**  **The Team’s Entrepreneurial Ability**  **（20 points）** | ——团队主要成员情况  Key members of the team  ——外籍人才本人在团队中发挥作用情况  How has the applicant been playing his/her role in the team  ——团队结构合理性（备注：技术、营销、市场、财务、法律等专业成员齐备  Rationality of team structure (note: team members should include technology, sales, marketing, finance, and legal affairs personnel) |

中关村企业选聘的外籍技术人才申请

在华永久居留积分评估标准

Qualification Standards for Applications of Permanent Residence in China under the Points System from Foreign Technical Personnel Employed by Z-Park Enterprises

|  |  |
| --- | --- |
| **一级指标**  **Primary Factor** | **二级指标**  **Secondary Factor** |
| **教育学历**  **（10分）**  **Education Background**  **（10 points）** | 专科或专科以下学历  Junior college or below |
| 本科  Bachelor’s Degree |
| 硕士  Master’s Degree |
| 博士  Doctorate |
| **年龄（5分）**  **Age（5 points）** | 16-25岁  16-25 years old |
| 26-55岁  26-55 years old |
| 56-65岁  56-65 years old |
| 66岁以上  66 years old and above |
| **在华工作年限**  **（5分）**  **Number of Years Working in China**  **（5 points）** | 不足1年  Less than 1 year |
| 1年（含）-3年（不含）  1 year (including 1) to 3 years (excluding 3) |
| 3年（含）-5年（不含）  3 years (including 3 ) to 5 years (excluding 5) |
| 5年（含）-7年（不含）  5 years (including 5) to 7 years (excluding 7) |
| 7年（含）年以上  7 years (including 7) and above |
| **工作方式（5分）**  **Mode of Employment**  **（5 points）** | 全职  Full time |
| 兼职  Part time |
| **相关工作经验**  **（15分）**  **Relevant Work Experience**  **（15 points）** | 著名高等院校、科研机构、国际组织和知名企业工作经验  Work experience in prestigious institutions of higher learning, scientific research institutions, international organizations and well-known enterprises |
| **综合年薪**  **（20分）**  **Gross Yearly Salary**  **（20 points）** | 年薪总额、缴纳税收情况  Total yearly salary and tax payment |
| **技术领先性**  **（20分）**  **The Expertise in Technology**  **（20 points）** | ——拥有国际先进创新成果、核心技术，拥有自主知识产权或专利  International advanced innovative products, core technologies, proprietary intellectual property rights or patents owned  ——拥有国际认可的专业技术证书  Internationally recognized certificates in professional or technical skills  ——拥有技术成果在中关村企业转化、产业化情况  Technological achievements commercialized and industrialized at Z-Park enterprises |
| **岗位贡献**  **（20分）**  **Contributions Made on the Job**  **（20 points）** | ——在企业任职情况  Position in the company  ——技术专业是否为中关村急需紧缺专业  Professional skills urgently needed by Z-Park or not  ——技术攻关团队中发挥作用情况  How has the applicant been playing his/her role in the technical team |